

JHSC / WTC Questionnaire

You can ask yourself the following questions to easily figure out whether or not you need a Joint Health and Safety Representative, a Joint Health and Safety Committee, and even a Worker Trades Committee.

Do you need a Health and Safety Representative?

Ask the following questions in order from 1 – 5.

Remember that a JHSC must always be at least 50% workers.

REP 1. Will there be more than 5 workers?

YES – you need a rep, move on

NO – move on

JHSC 2. Will there be hazardous materials in the workplace?

YES – you need a JHSC , go to 5

NO – move on

JHSC 3. Has it been ordered by the MOL?

YES – you need a JHSC, go to 5

NO – move on

JHSC 4. Is the project longer than 3 months?

YES – move on

NO – done

JHSC 5. Will there be more than 20 workers?

YES – you need a JHSC, move on

NO – done

WTC 6. Is there more than 50 workers in the workplace in different subcontracted trades?

YES – you need a WTC, done

NO – you do not need a WTC, done